

SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION

February 21, 2006
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome
President Ryan called the meeting to order at 7:00 p.m.
Members present:
Barbara Ryan, President
Allen Carlisle, Vice President
Dan Bartholomew, Clerk
Dianne El-Hajj, Member
Dustin Burns, Member
Administration present:
Dr. Lisbeth Johnson, Superintendent and Secretary to the Board
Bill Clark, Assistant Superintendent, Business Services
Dr. Patrick Shaw, Assistant Superintendent, Educational Services
John Tofflemire, Assistant Superintendent, Human Resources
Linda Vail, Executive Assistant and Recording Secretary
2. President Ryan invited Ken Saxer, an 8th grade student at Carlton Hills School, to lead the members, staff and audience in the Pledge of Allegiance.
3. Approval of Agenda
It was moved and seconded to approve the agenda.

Motion: Burns

Second: Carlisle

Vote: 5-0

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report
 - 1.1. Requests for Use of Facilities
 - 1.2. Developer Fees Collection Report
 - 1.3. Enrollment Report
 - 1.4. Schedule of Upcoming Events
 - 1.5. Schedule of Spring School Events

Dr. Johnson shared a photo published in an educational publication that was taken of her while she was making a presentation at the January Superintendent's Symposium in Monterey. Dr. Johnson participated in a presentation on declining enrollment at the symposium.

2. Spotlight on Learning-Students Entering the County Robotics Competition

Dr. Johnson reported on the upcoming County Robotics competition and the eight students from Santee schools that have been selected to compete in the 2006 competition.

Ken Saxer	Chris Schoonover
Joshua Griffiths	Katie Klein
Brennan Klein	Barrington Koger
Christina Velasco	Ronald Teague

President Ryan presented each student with a certificate of recognition and Dr. Johnson told the students that the Board and administration would be cheering them on to success.

3. Spotlight on Learning-School Attendance, Lori Morgan

Dr. Johnson introduced Lori Morgan, a social worker who works at Pepper Drive and Prospect Avenue Schools, and said that Santee School District is very lucky to have social workers to assist our families with socio-emotional and attendance issues. Dr. Johnson shared how Lori Morgan works closely with families, helping students to improve their attitudes about school and assisting parents in getting their children to come to school. Mrs. Morgan was recently making a personal visit to a student's home to check on her and bring her to school. When she arrived, she noticed an adult male that was near the girl's apartment. When she approached him and asked him who he was and why he was there, the man ran away. When she located the student, she discovered that she had interrupted the teenage girl's secret meeting with an adult internet predator. It is believed that this quick action by Mrs. Morgan may have saved the child's life, and definitely had a positive impact on her future. President Ryan presented Mrs. Morgan with a plaque of appreciation. Mrs. Morgan shared with the Board how she loves what she does and is always looking for ways to keep kids safe and in school.

4. Spotlight on Learning-EL Program, Donna Farquar

Dr. Johnson reported that there are 563 EL students and 33 different languages spoken by students in Santee School District and how the EL staff, under the leadership of Donna Farquar, works diligently to assist these second language students and their families. The EL staff has an important function in working with the students to help them attain English proficiency and also providing support for their children's learning. Dr. Johnson introduced the seven Bilingual Instructional Assistants, Guadalupe Brambila, Eva Gonzalez, Librada Harrell, Julia Hauner, Lily Kumke, Marisela Lopez-Villalva, and Melinda Preal, and thanked them for their hard work.

Dr. Johnson introduced Donna Farquar and shared that she is a very valuable resource for our district. President Ryan presented Mrs. Farquar with a certificate of appreciation for her leadership and commitment to the EL Department. Mrs. Farquar thanked the Board for their support and invited them to the March 27th reclassification ceremony. She also thanked the principals and vice principals for their continued support of the EL program. She also thanked the district EL classified staff, Mimi Le, Elvia Mariscal, and Terry Kaszmarek for their hard work and said that without them she could not do the job she does.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda.

Alwynn Gazi, STA president, reported that she had just attended the NEA conference in Hawaii and shared the message from NEA and teachers that the NCLB requirements are imposing on the learning process, failing to give parents and educators an accurate picture of what schools are doing, and interfering with efforts to boost achievement. She asked the Board to support NEA by adopting a resolution addressing the NCLB act and the lack of funding from the government to fulfill the requirements. President Ryan said that CSBA is also working on a resolution and will look forward to seeing the resolution from NEA.

Suzanne Michel, a parent of a special education student, thanked the school district, especially Raydene Wolf, for helping her son to greatly improve when a non-public school could not help him last year. She also said that she is interested in working with the district in developing "green schools." She said that other districts use parent groups in their planning process and she believes that she could help in obtaining funding to assist in developing "green schools."

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion.

Superintendent

1.1. Approval of Minutes

Business Services

2.1. Approval of Travel Requests

2.2. Approval/Ratification of Expenditure Warrants

2.3. Approval/Ratification of Purchase Orders (Pulled for separate consideration)

2.4. Approval/Ratification of Revolving Cash Reports

2.5. Acceptance of Donations

Educational Services

3.1. Approval of Contract for Nonpublic, Nonsectarian School/Agency Services and Individual Services Agreement for Nonpublic, Nonsectarian School/Agency Services

3.2. Approval of Readmission of Expelled Students

3.3. Approval of Extended Field Trips for Rio Seco School Students to Visit the Museum of Tolerance in Los Angeles and Knott's Berry Farm in Buena Park, CA

Human Resources

4.1. Personnel, Regular

It was moved and seconded to approve Consent Items, with the exception of Consent Item D.2.3.

Motion: Burns

Second: El-Hajj

Vote: 5-0

D.2.3. Approval/Ratification of Purchase Orders (Pulled for separate consideration by Member Bartholomew.)

Member Bartholomew reported that he found about 20% of the purchase orders seemed to be from the Maintenance Department. He also noticed that a great variety of vendors were used and believes that consolidating purchases may save the district money. He also asked if the purchase orders originating from the Warehouse location was to purchase stock to be stored in the warehouse. Mr. Clark said that the items purchased by the warehouse were for warehouse inventory. Member Bartholomew moved to approve Consent Item D.2.3.

Motion: Bartholomew

Second: El-Hajj

Vote: 5-0

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. California School Boards Association 2006 Delegate Assembly Election
President Ryan recommended that votes be cast for the nine incumbents. Board members decided to vote for the nine incumbents.

Motion: Burns

Second: Bartholomew

Vote: 5-0

1.2. Board Goals Display in Board Room

Linda Vail, Executive Assistant, presented a proposed design sample for displaying Board Goals and requested direction to finalize placement of the Board Goals in the Board Room. President Ryan asked if the design could be revised to have a large banner at the top with "Santee School District," the seal larger and placed at the top, and the watermark placed behind the text. Linda will send Board members a revised version to consider. Board members liked the preliminary design. It was suggested that Linda visit the County Office of Education for examples of displayed goals and to get information about their graphics department.

Business Services

2.1. Approval of Monthly Financial Report

Mr. Bill Clark presented the monthly financial report for the district. He explained that the revenue summary report includes a new monthly summary comparison. The report also shows a continued improved performance in ADA. The report reflects solid performance in the commercial warrants and the warrant expenditures are below last year's at the same time. There is a current uncommitted ending balance of \$412,883.

Motion: Carlisle

Second: Burns

Vote: 5-0

Human Resources

4.1. Acceptance of Report on Certificated Credentials and Assignments

Mr. Tofflemire presented the annual report on certificated credentials, as required by California Education Code, and asked the Board to accept and approve the report. The report designates certificated employees who are assigned to perform services not authorized by their credential.

Member Carlisle asked if most of the certificated employees currently on these assignments work with upper grade students. He also asked if the district was reaching their threshold with the number of teachers working outside of their credential. Mr. Tofflemire shared that although there is no threshold, the district has been lowering the number of teachers working outside of their credentialed areas and that most of them do work with upper grade students. Member Carlisle asked if there are less teachers this year than last year. Mr. Tofflemire said he would have to check for this information. Member Burns asked if most of these teachers have been working in these assignments for several years. Mr. Tofflemire said that most of the teachers listed have been working in their assignments for several years. Member Bartholomew moved to accept and approve the report.

Motion: Bartholomew

Second: El-Hajj

Vote: 5-0

4.2. Certification of Competence in Evaluation and Instructional Methodologies

Board Policy 4315.1 requires an annual certification of District administration whose duties include evaluation of certificated personnel. Mr. Tofflemire reported that following District procedures, the Superintendent deems that all Santee certificated management personnel are competent in instructional methodologies and in the evaluation of certificated personnel for the 2005-06 school year. Member Burns asked if all site administrators were included in this certification. Mr. Tofflemire said that it does include all site administrators.

Motion: Burns

Second: El-Hajj

Vote: 5-0

4.3. Approval of Organization Chart and Restructure of the Technology and Communications Services Department

John Tofflemire shared the proposed restructuring of the Technology and Communication Services department and creation of new positions in preparation for the retirement of the current director, Bev Blaylock. Administration recommends the proposed restructuring in the technology department, which includes a Director of Instructional Technology to support the technology and communications department and the implementation of the QZAB grant.

Member Burns stated that he would be supporting the management position because the position will be funded from the QZAB grant funds, and not from general fund money. Member Burns moved to approve the reorganization and restructure of the Technology department.

Motion: Burns Second: Carlisle Vote: 5-0

4.4. Approval of New Job Description and Salary Range for Director, Instructional Technology
Based on approval of Agenda Item E.4.3., administration presented a new job description and salary range for Director, Instructional Technology.

Motion: Carlisle Second: El-Hajj Vote: 5-0

4.5. Approval of New Job Description and Salary Range for Administrative and Instructional Systems Analyst-Temporary Transitional Position

Mr. Tofflemire asked the Board of Education to approve the job description and salary range for Administrative and Instructional Systems Analyst for temporary assignment.

Motion: Burns Second: El-Hajj Vote: 5-0

F. BOARD POLICIES AND BYLAWS

1.1 Second Reading: Board Policy #4355.4, Retired Management and Confidential Employees Consultant Services

The revised Board Policy 4355.4 was presented to the Board for a second reading.

Motion: Burns Second: Bartholomew Vote: 5-0

G. BOARD COMMUNICATION

Member Burns thanked the staffs at Carlton Oaks and Prospect Avenue Schools for his visit last week. He shared how students who were just returning from camp recognized him. Mr. Burns reported on a workshop at the County for troubled students that he attended with Terry Heck and Kim Lytle. He said that the County Office Safe Schools personnel is willing to come to the district to work with teachers, and some of the training could provide professional development credits. Mr. Burns said it was a very good workshop.

Member Bartholomew thanked Raydene Wolf for the assistance that Mrs. Michels received from the special education department. Board members echoed their thanks to Mrs. Wolf.

President Ryan provided suggested dates for upcoming meetings. Board members agreed to hold the Student Forum on March 28. The Student Forum will begin at 5:45 with pizza, salad, and soda, and the discussion will begin at 6:00 and end by 8:00 p.m. The Board asked Linda to schedule a meeting with the Pioneer Little League Board for March 7th at 6:00 p.m. The Board will meet with principals on May 2nd at 6:00 p.m.

President Ryan reported on a CSBA Masters in Governance graduate seminar in July, which deals with how school boards can be held accountable for student learning. She believes that it may be worthwhile to send some Board members. Linda will make copies and provide to Board members. Mrs. Ryan also shared a letter from County Supervisor Ron Roberts about a School Fitness seminar. She would like Cathy Abel to attend if possible.

President Ryan shared a catalog with inexpensive pins that could be used for staff appreciation. She asked administration to look into purchasing pins.

President Ryan said that the Mental Health steering committee provided information about a program available in San Diego for parents and teachers. She would like administration to investigate the program. Member Bartholomew said

that he and his wife are members, and the training is on early recognition of mental disorders. He said it is a fantastic organization and they will come to our district to train for free.

President Ryan shared information about a Lindamood Bell workshop beginning March 31st, and would like to see if anyone from the district is going. Member Carlisle shared how a nephew who read at a 4th grade level and went to the Lindamood Bell program, is now reading at high school level. He would love for administration to look into the program to see if it is a feasible program for the district. Dr. Johnson reported that she has seen the program before and will investigate.

Member Carlisle shared an article from the February 18th Union Tribune about how the city of El Cajon and the school district worked together to build a gymnasium and now have a joint use arrangement. He is hopeful that we could do similar things in the future.

Dr. Johnson asked Board members to review the invitation to the Business Appreciation Breakfast and provide any suggestions for the content. Board members thought it was fine. Invitations will be sent out at the end of the week.

H. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources
Employee Organizations: Santee Teachers Association(STA)
California School Employees Association (CSEA)
Purpose: Negotiations update
3. Student Discipline Matters (Education Code § 48918)
4. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Santee School Site. 10445 Mission Gorge Rd., Santee, 92071
(Due Diligence)
Renzulli Site, Prospect Avenue, east of Marrokal Lane, Santee, 92071
Fanita Ranch Property, Santee, 92071
(Mitigation)
Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services

The Board entered closed session at 8:14 p.m.

I. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 11:15 p.m. No action was reported. The February 21, 2006, regular meeting adjourned at 11:15 p.m.

Dan Bartholomew, Clerk

Lisbeth A. Johnson, Ed.D., Secretary